Social Work Competencies Outcome Matrix				Location: Combined		Academic Year: 2023-2024
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.1						
Demonstrate Ethical and Professional Behavior	Capstone Paper Sections: I V C VI VII A VII C VII D VIII IX	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	87.9% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	97.2% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 1.1 – 1.5 PE 1 – 23	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	91.3% of students scored 4.4 or higher			
	Exit Exam Questions: 2, 3, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, 17, 18, 21, 22, 27, 28, 29, 30, 31, 33, 35, 36, 37, 38, 39, 40, 41	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	96.1% of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024		
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement		Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.2							
Engage Diversity and Difference in Practice	Capstone Paper Sections: I II IVA VB VII A1 VII A2 VII B2 VII C VII D VII E VIII	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	93.0%	of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	96.9% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 2.1 – 2.3	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	81.0%	of students scored 4.4 or higher			
	Exit Exam Questions: 5, 6, 7, 10, 11, 12, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	95.3%	of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024		
Program Competency & Behaviors	**Method of Measurement**	**Benchmark for Each Measurement**	**Findings for Each Measurement**		**Benchmark for Combined Measures**	**Findings for Combined Measures**	**Recommendations**
2.1.3							
Advance Human Rights and Social, Economic, and Environmental Justice	Capstone Paper Sections: II IV V VII A1 VII A2 VII B VII D VII E	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	83.8%	of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	91.3% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 3.1 – 3.2	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	83.4%	of students scored 4.4 or higher			
	Exit Exam Questions: 1, 10, 12, 14, 15, 19, 20, 25, 26, 33, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	96.9%	of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024	
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.4						
Engage In Practice-informed Research and Research-informed Practice	Capstone Paper Sections: III A-D IV A V A VI	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	81.9% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	84.5% of students scored 4.4 or higher	Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell short of the benchmark. Recent addition of course assignment tailored to address this competency. Will continue to monitor to assess impact of course assignment on this benchmark.
	Field Evaluation Sections: 4.1 – 4.3	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	75.1% of students scored 4.4 or higher			
	Exit Exam Questions: 6, 9, 10, 12, 14, 21, 22, 24, 25, 26, 27, 28, 29, 33, 35, 36, 37, 38, 39	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	98.2% of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024		
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement		Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.5							
Engage in Policy Practice	Capstone Paper Sections: II IV V	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	84.8%	of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	93.7% of students scored 4.4 or higher	Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell short of the benchmark. Recent addition of course assignment tailored to address this competency. Will continue to monitor to assess impact of course assignment on this benchmark.
	Field Evaluation Sections: 5.1 – 5.3	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	72.0%	of students scored 4.4 or higher			
	Exit Exam Questions: 1, 10, 12, 15, 19, 20, 25, 26, 27, 28, 33, 35, 36	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	96.9%	of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024	
Program Competency & Behaviors	**Method of Measurement**	**Benchmark for Each Measurement**	**Findings for Each Measurement**	**Benchmark for Combined Measures**	**Findings for Combined Measures**	**Recommendations**
2.1.6						
Engage with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: I II III A III B III C V VII A3	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	97.2% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	93.8% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 6.1 – 6.2	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	87.9% of students scored 4.4 or higher			
	Exit Exam Questions: 7, 9, 11, 12, 25, 26, 28, 30, 31, 32, 33, 37, 38, 39	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	96.6% of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix	Location: Combined	Academic Year: 2023-2024

Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.7						
Assess Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: II III A III B III C IV A IV C V A V B VI VII A2 VII B1 VII B2 VII E	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	84.6% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	94.5% of students scored 4.4 or higher	Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell short of the benchmark. Recent addition of course assignment tailored to address this competency. Will continue to monitor.
	Field Evaluation Sections: 7.1 – 7.4	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	75.3% of students scored 4.4 or higher			
	Exit Exam Questions: 1, 6, 8, 9, 11, 12, 22, 24, 25, 26, 28, 30, 31, 32, 33, 34, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	97.4% of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024	
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
2.1.8						
Intervene with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: III IV B V	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	76.2% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	91.9% of students scored 4.4 or higher	Benchmarks met for Capstone, Exit Exam, and Combined. No recommendations at this time for these measures. Field Evaluation fell slightly short of the benchmark. Due to this measurement falling short of the benchmark by .7, no changes will be made. Will continue to be monitored.
	Field Evaluation Sections: 8.1 – 8.5	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	79.3% of students scored 4.4 or higher			
	Exit Exam Questions: 1, 6, 8, 9, 10, 15, 20, 25, 26, 27, 28, 31, 32, 33, 34, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	95.3% of students scored 4.6 or higher			

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024	
Program Competency & Behaviors	**Method of Measurement**	**Benchmark for Each Measurement**	**Findings for Each Measurement**	**Benchmark for Combined Measures**	**Findings for Combined Measures**	**Recommendations**
2.1.9						
Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: III B III C III D III E IV A IV C V A VI	70% of students will score 4.0 or higher on a scale[1] of 1 – 5	78.9% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	90.7% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 9.1 – 9.4	80% of students will score 4.4 or higher on a scale[1] of 1 – 5	85.9% of students scored 4.4 or higher			
	Exit Exam Questions: 9, 10, 25, 26, 27, 28, 31, 32, 33, 35, 40, 41	85% of students will score 4.6 or higher on a scale[1] of 1 – 5	92.3% of students scored 4.6 or higher			

[1]**Scale (1 - 5 Breakdown):**

5.0	100%
4.8	95%
4.6	90%
4.4	85%
4.2	80%
4.0	75%

Social Work Competencies Outcome Matrix			Location: Combined		Academic Year: 2023-2024	
Program Competency & Behaviors	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations
3.8	70%					
3.6	65%					
3.4	60%					